

Department	Economics	Class	II -M.A.		Semester	III
Course Title	Economics of Human Resource Development	Hours	Credit	CIA	External	Total
Course Code	18P3VME1	90	5	25	75	100

Objectives:

1. To impart theoretical knowledge of Human resource development.
2. To provide an understanding of components of Human resource development.

Learning Outcome

Students can learn about basics of Human resource development and its Components.

Unit I Human Resource Development An Introduction (18 Hours)

Human Resource Development –Definitions - Objectives – Functions of Human Resource Development - Theoretical foundations of Human Resource Development - Challenges of HRD - Emerging Dimensions in Human Resource Development.

Unit II HRD and Education (18 Hours)

Education – Definitions -objectives- Education and Economic Development - Grades of Education- Structure and Growth of Education-Potentials of Indian Higher Education-Problems in Higher Education – Sarva Shiksha Abhiyan.

Unit III Health and HRD (18 Hours)

Health- Pre-requisites and Importance - Causes and effects of ill Health- Issues of Health Care Services - Principles of Health Care - Rationality of Cost-Risk - Benefit Analysis- Systems of medical treatment in India– Advantages and Disadvantages of Traditional Health Care – National Health Mission (NHM).

Unit IV Nutrition, Housing and HRD (18 Hours)

Importance of Nutrition- Kinds of Foods-Malnutrition: Kinds, Causes and Effects-Remedies for Malnutrition-Nutritional programmes in India – Housing: Housing Problems in India- Objectives of National Housing Policy -Role of Housing Finance Institutions -Housing Schemes in India.

Unit V Human Capital Formation and Human Development Index (18 Hours)

Meaning and importance of Human Capital Formation – Problems of Human Capital Formation – Human Development Index (HDI) – Gender Development Index (GDI) – Human Poverty Index (HPI) – The Economic Inclusion of youth.

Text Books

1. TapomoyDeb (2006 “Human Resource Development Ane Books India, NewDelhi
2. Kanagasabai C.S., (2003), “Economics of Human Resource Development”, Rasee Publishers, Madurai.

References

1. Stephen Marris, Devlin N. & David Parkin, (2009), “Economic Analysis in Health Care”, Wiley India Edition, New Delhi-02.
2. John P. Wilson, Kogan (2008), “Human Resource Development”, Page, London.
3. National Human Development Report 2018 , United Nations Development Programme, New York, USA.

Website / e-book

1. www.mhrd.gov.in